



Office of the Provost
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Princeton, NJ 08544-0015

Michele Minter
Vice Provost for Institutional Equity and Diversity

Tel: 609.258.6110

January 10, 2019

National Institutes of Health
Division of Biomedical Research Workforce
Office of Extramural Research

Dear Sir or Madam:

Princeton University, as an equal opportunity/affirmative action employer, has policies in place to comply with all applicable federal and state laws regarding nondiscrimination and affirmative action. The University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of age, race, color, sex, sexual orientation, gender identity or expression, religion, national or ethnic origin, disability, or veteran status in any phase of its employment process, its admission or financial aid programs, or any other aspects of its educational programs or activities.¹ The University also prohibits retaliation related to complaints of discrimination or harassment based on any of the above identified protected classes.²

The Office of Institutional Equity and Diversity investigates alleged violations of applicable policies, recommends or takes interim actions where needed, provides comprehensive training on discrimination and harassment to the University community, and facilitates any required notifications to the HHS Office for Civil Rights.

When Princeton University imposes disciplinary action or takes other administrative actions under discrimination or harassment policies against a person who also serves as a Program Director/Principal Investigator or other “key personnel” (collectively, “PD/PI”) on an NIH funded award and such action significantly impacts the PD/PI’s ability to perform their duties under the award, the University will request NIH approval for any necessary changes in the PD/PI.

Princeton University recognizes that excellence in science requires a training and research environment free of harassment and discrimination. Please do not hesitate to contact me if you need more information.

Sincerely,

A handwritten signature in blue ink that reads "Michele Minter".

Michele Minter

¹ Please see <https://rrr.princeton.edu/eop>.

² Please see <https://inclusive.princeton.edu/addressing-concerns/policies/policy-discrimination-andor-harassment>.