

National Science Foundation Anti-Harassment Policy

It is the policy of the National Science Foundation (NSF) that all personnel supported by NSF awards must comport themselves in a responsible and accountable manner during the award performance period to help ensure all NSF-funded research and learning environments are free from harassment. The NSF will not tolerate sexual harassment, other forms of harassment, or sexual assault within the agency, at awardee institutions, field sites, facilities, conferences, workshops, online or anywhere NSF-funded science or education is conducted. See https://www.nsf.gov/pubs/policydocs/pappg19_1/pappg_11.jsp#XIA1g

To that end, the NSF's Proposal and Award Policies and Procedures Guide (NSF 19-1) – **Chapter II.E.7, Conferences** requires *“that conference proposers have a policy or code-of-conduct that addresses sexual harassment, other forms of harassment, or sexual assault, and that includes clear and accessible means of reporting violations of the policy or code-of-conduct. This policy or code-of-conduct must be disseminated to conference participants prior to attendance at the conference as well as made available at the conference itself.”*

Princeton University Commitment and Reporting Harassment

Princeton University is committed to creating and maintaining overall an educational, working, and living environment free from discrimination and harassment, including sexual harassment and sexual assault, and retaliation, as described in its [Policy on Sex Discrimination and Sexual Misconduct](#) and [Policy on Discrimination and/or Harassment](#).

Furthermore, in accordance with [National Science Foundation \(NSF\) policy](#) that all NSF-funded research and learning environments (including conferences and workshops) are free from harassment, Princeton seeks to provide a safe and productive meeting environment that fosters open dialogue and the exchange of scientific ideas, promotes equal opportunities and treatment for all participants.

Princeton University's [Office of Institutional Equity and Diversity](#) investigates alleged violations of its policies, recommends or takes interim actions where needed, and facilitates any required notifications to the NSF Office of Diversity and Inclusion, the Health and Human Services Office for Civil Rights, and other external agencies as appropriate.

Conference attendees wishing to report an allegation of discrimination, harassment or retaliation, including sexual harassment or sexual assault, may [file a complaint with Princeton University](#) or the [NSF's Office of Diversity and Inclusion](#).

If a conference attendee has immediate safety concerns and/or wishes to report the matter to law enforcement, they should contact the [Princeton University Department of Public Safety](#) or local law enforcement.